

*Changing Lives, Changing Minds*

# HARC, Moving Ahead

**Good | Hard**  
**Times | Times**

(and what we can do)



Serving People with Intellectual  
and Related Challenges

2009 Report to the  
Community



## Message from the Chairman of the Board and President/CEO

HARC helps people with intellectual disability and their families enjoy lives of quality, inclusion and dignity by providing support, education and advocacy.

Dear Friends,

Our 2009 Annual Report theme, Good Times/Hard Times, was selected to highlight accomplishments in the pursuit of our mission: *to enjoy lives of quality, inclusion and dignity through support education and advocacy*. The theme also presents sobering economic realities that are threatening the progress we have made throughout our 59-year history.

The vision of our founding families: to have a lifespan system in place, which addresses the critical needs of their children, has become a reality. HARC is proud of our prominent role in providing and ensuring early intervention, public education, case management, respite, information and referral, parent and community education, employment development, adult day programs, health care, behavioral health, and residential and elderly services. However, these successes can disappear quickly. Only public education and health care (through Medicaid and Medicare) are entitlements, with the remaining programs subject to available funding at the sole discretion of the State or private contributors.

The road has never been easy for us, and is only becoming more difficult. Many accomplishments were achieved only after long and costly class action lawsuits. Chronic underfunding and changes in the state's reimbursement system place community providers, such as HARC, in precarious financial situations. We are fragile organizations taking care of fragile people.

Our program participants, their families and caregivers join us in expressing gratitude to all the people who provided so many gifts throughout the year. We also want to underscore the roles of United Way of Central and Northeastern Connecticut and the Hartford Foundation for Public Giving for their extraordinary vigilance and generosity to HARC and the community at large.

Please join us in expressing appreciation to all the individuals and organizations listed on these pages. We need your help and continued support more than ever.

Kindest Regards,

Seth B. Fierston  
Chairman of the Board of Directors

Stephen Becker, EdD  
President / CEO

**HARC provides day programming to 352 participants through Supported Employment, the Bulova Center, the Elderly Enrichment Program, and the Employment Center, and behavioral health care to 102 participants through the Behavioral Health Clinic.**

**The viability of continuing these programs is concerning because of a history of chronic underfunding from state government. New state systems of payment significantly reduce revenue to support participants in day programs.**

How You Can Help

- **Contact your legislator and share information about the programming your child needs and will continue to need.**
- **Recommend companies to HARC that will consider supported employment opportunities. We do not have enough employment to accommodate all our participants who need it.**
- **Join HARC's legislative network to help make our voices heard. Contact Andrea Barton Reeves at [abartonreeves@harc-ct.org](mailto:abartonreeves@harc-ct.org) to join.**



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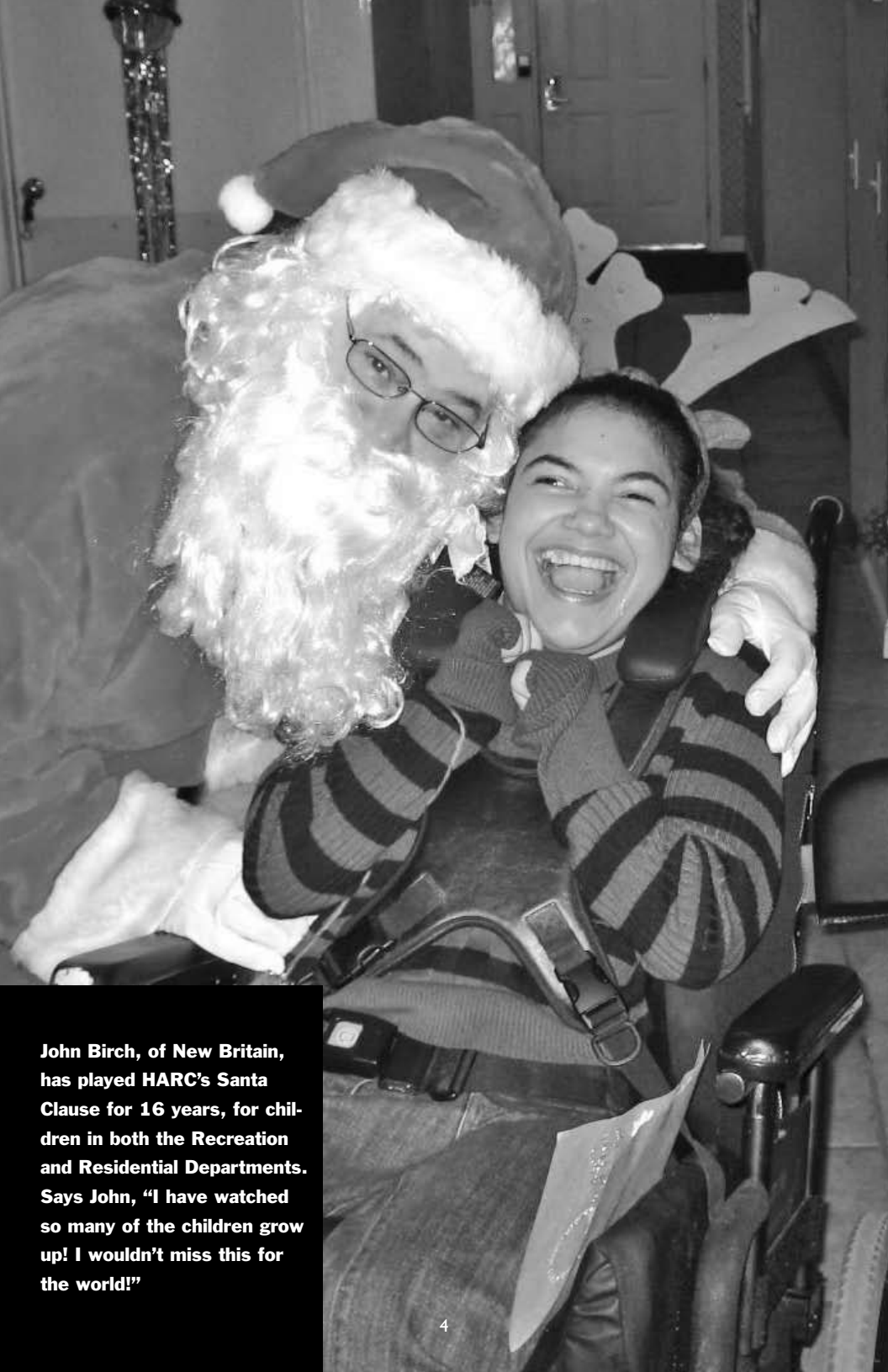
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**On behalf of all of us at HARC, we gratefully thank our friends, families and community partners for their generous support of our mission. Through the good times and hard times we have been very fortunate to have our community behind us.**



**John Birch, of New Britain, has played HARC's Santa Clause for 16 years, for children in both the Recreation and Residential Departments. Says John, "I have watched so many of the children grow up! I wouldn't miss this for the world!"**

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 support.**

About 40% of the children who receive early intervention services in HARC's SteppingStones Program, no longer need special services when they transition out of the program at three years of age.

To reduce costs, state eligibility requirements were changed - and they exclude more children. Cost to families of early intervention increased by 60%, preventing many families from getting the services their children need.

How You Can Help

- Ask your legislator to study the impact of changing the eligibility requirements for early intervention services. • Ask your legislator to eliminate the increased charges for those services.
- Thank your legislator for encouraging Connecticut to participate in the federally matched Birth-to-Three Program.
- Andrea Barton Reeves at [abartonreeves@harc-ct.org](mailto:abartonreeves@harc-ct.org) can help you contact your legislator.

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• March 4, 2009

Volunteers from Xavierian Brother Sponsored Schools Annual Conference spent a day in HARC's Bulova Center.

• May 3, 2009

Newington Temple Sinai Mitzvah Day Volunteers planted bulbs at Brentmoor group home.

• July 31, 2009

Logan Galvan's Cub Scout Troop came for a tour of HARC, watched a Kids on the Block puppet performance and volunteered in HARC's elderly program.

• August 26, 2009

As a team building exercise, CIGNA employees power washed, scraped and stained the front deck at Woodland Avenue group home.

• September 11, 2009

• October 2, 2009

Employee groups from The Hartford did projects and shared lunch with HARC participants for United Way's Day of Caring.

• October 23, 2009

Hartford Job Corps Academy Volunteers spent the day with participants in our Elderly Program.

• November 1, 2009

West Hartford Temple Beth El Mitzvah Day Volunteers planted bulbs at Brentmoor and socialized with the residents.



• July 18, 2009

Sisters, Kelsey (left) and Krista (right) Iwanicki of the Granby Schools' "Kidz for Causes" with Maeve on the deck of HARC's Woodland Avenue community family residence. A wonderful association took place when "Kidz" came to the home to plant flowers, read stories, play music, dance and share home-baked treats. Scott MacDonald, leader of the group said, "This was terrific - we'll definitely be back!"

There's no place like home! We assist people in group homes, condominiums and apartments. Seven new people: Raishaun, Jon, Winnie, Dorothy, Jay, Anthony and Peter chose HARC to assist them with residential support during 2009.

Room and board rates have been frozen, so repairs and replacements in HARC's community residences have been postponed. Extracurricular activities were curtailed as well.

How You Can Help

- **Make a donation to HARC.** There are many donation opportunities: the Annual Fund Campaign; the Annual Auction and Golf Tournament; the commemorative brick program; the ArtSparks holiday cards; and honor and memorial gifts. They all help!
- **Host a mini-fundraiser** • **Ask about having your child's student group or your church group volunteer at a community residence.**
- **Email us at [info@harc-ct.org](mailto:info@harc-ct.org) for more ideas or to inquire.**

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Mr. Tom Barry

**Anthony Annicillo's Birthday**  
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**Saarin Appleton's Birthday**  
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**Mr. Harold Jacobs**  
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Ms. Pearl O. Beck  
Dr. Stephen Becker  
Mr. & Mrs. Lee Diamond  
Mr. & Mrs. Lawrence H. Elman  
Mr. & Mrs. John G. Erbacher  
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Ms. Irene Hufnagel  
Ms. Ann R. Kagel  
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Mr. & Mrs. Myron Strum  
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Mr. & Mrs. Max Zetoff  
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Ms. Joyce M. Peters

**Charles Jones, Jr.**  
Mr. Tom Barry

**Sophia "Sunny" Kasmer**  
Mr. Tom Barry

**Mr. Larry Keegan**  
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**Edith & Arthur Kelly, Jr.**  
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Mr. & Mrs. Thomas H. Lorch

**Rudolph A. Kircheis**  
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**Phyllis Kirsche**  
Ms. Anne E. Perrone

**Mrs. Peter Knowles**  
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**Roland Leclerc**  
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Mr. & Mrs. John Queen

ArtSparks artist, Gloria, enjoys that Wednesday morning class. She developed her own special technique with oil pastels and now has a stunning body of work. Diana Appleton, the ArtSparks instructor says, "Gloria's focus is absolutely incredible. While the rest of us may have some banter going on, Gloria has her nose to the paper - there is just no distracting her!"



Photo by Diana Appleton

**Mr. Richard Persson**  
Mr. & Mrs. Anthony LaQuerre

**Eleanor Peterson**  
Mr. & Mrs. James V. Heffernan  
Amy & Tom Lubensky  
Ms. Bernice M. Matty

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Mr. Hy Schwartz  
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Mr. Zane Gershman  
Atty. & Mrs. Martin Hoffman  
Ms. Susan B. Kahn  
Ms. Leslie Krupnikoff  
Dr. William S. Lavine  
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**Roseanne M. Sevigny**  
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Mr. & Mrs. Fredrick Schuster  
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**Frank Soloff**  
Mr. & Mrs. Bruce Heald  
Phyllis Soloff  
Mr. & Mrs. Richard M. Moed

**Efrain Soto**  
Ms. Diana Appleton

**Mrs. Mary Storm**  
Ms. Diana Appleton

**Mr. Lewis Strauss**  
Mr. & Mrs. Bruce Heald

**Joseph Strelez**  
Mr. & Mrs. Patrick J. Ladd & Family  
Mr. & Mrs. Victor E. Preissner

**George Wallen**  
Mr. Tom Barry

**Netti Weingast**  
Mr. & Mrs. Eugene Feder  
Mr. & Mrs. Bruce Heald

**Laura White**  
Mr. & Mrs. Brian Callaghan  
Mr. & Mrs. Peter J. White

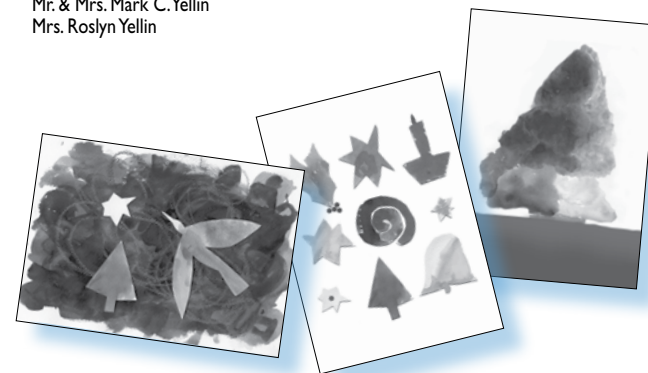
**Charless Whitham**  
Mr. Tom Barry

**Dorothy Will**  
Mr. & Mrs. Anthony LaQuerre

**Michael Yellin**  
Mr. & Mrs. Alvin B. Reiner  
Ms. Marlene Wilson  
Mr. & Mrs. Mark C. Yellin  
Mrs. Roslyn Yellin

**Mrs. Carole J. Yopp**  
Mr. Michael Jones  
Ms. Dory Michael  
Ms. Joyce M. Peters

While we make every effort to ensure that the contribution listings are correct, we apologize for any errors or omissions. Please call Jennifer Meligonis DeJohn, Director of Development, (860) 218-6048 to report inaccuracies.



## ArtSparks Cards

Thanks to the generosity of Allstate Insurance/Allstate Record Center, Paladin Commercial Printers, The Rotary Club of West Hartford, Pamela & Peter Sobering and Dr. Carol Starr, HARC produced a 2009 line of holiday cards featuring the wonderful art of the ArtSparks artists. The cards raised approximately \$3,800 while increasing public awareness of HARC and intellectual disability.

To inquire about or sponsor the cards, contact HARC's Director of Development, Jennifer Meligonis DeJohn, 860 218-6048.

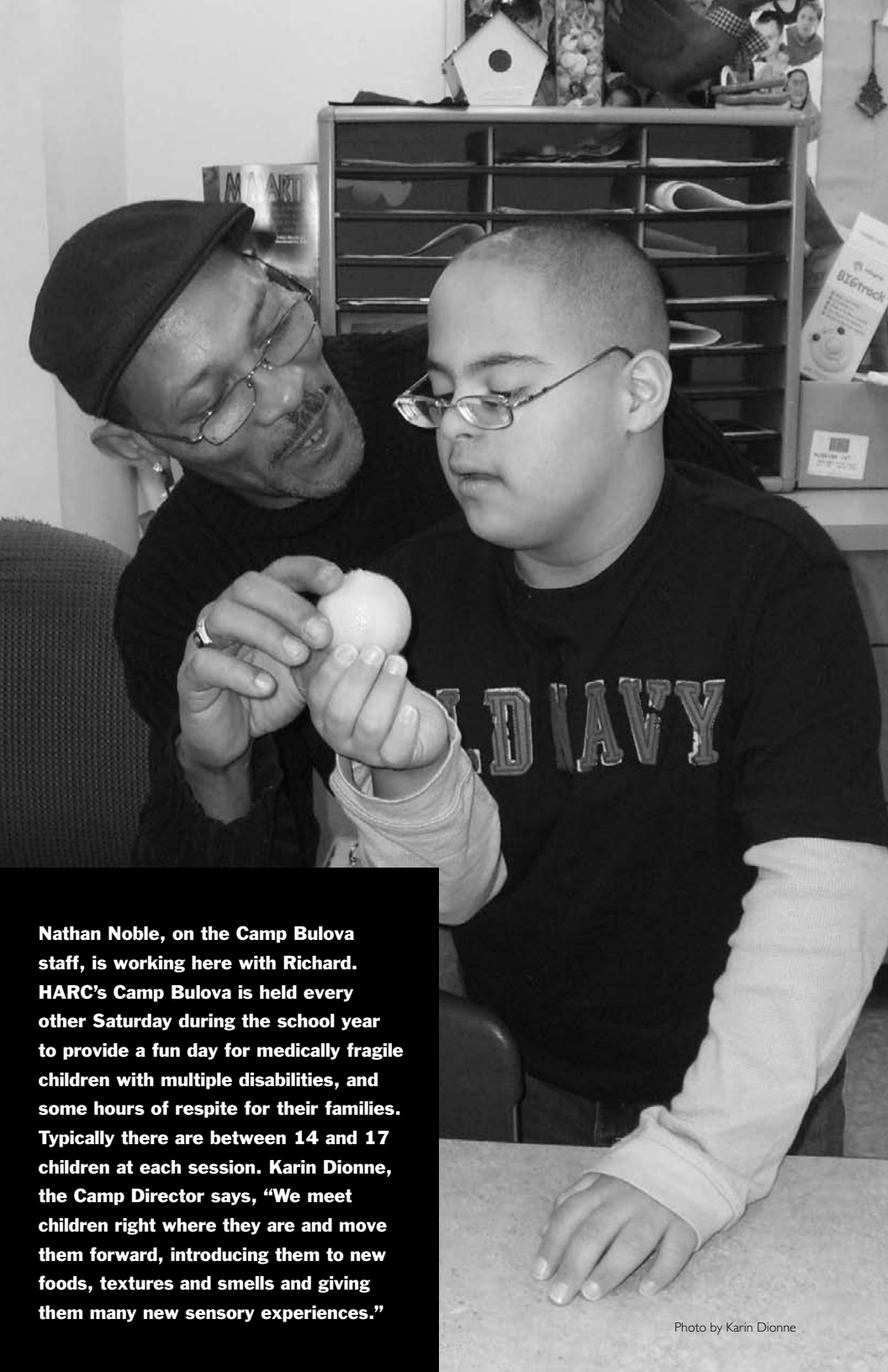
**HARC is proud of its hard-working and dedicated staff of 367, who devote heart and soul to caring for the people we serve. HARC staff has been praised by participants; families; our accrediting agency, CARF; and the Department of Developmental Services.**

**Attracting and retaining qualified staff is a problem for HARC and other community providers. Chronic state underfunding has resulted in low wages for our employees. Benefits were reduced and positions eliminated. This impacts all of us: staff, participants and families.**

How You Can Help

- **Contribute to HARC. Your donations help tremendously, especially during this period of economic crisis.**
- **Join HARC's Legislative Network and contact your legislators to express your concern about your child's caregivers. Our employees have a tremendous amount of skill, knowledge and responsibility, and they must be adequately rewarded for this important work.**

- |   |  |  |
|---|--|--|
| <p>Jack &amp; Sharon Ahern<br/>The Alarm Company<br/>Alliance Energy Solutions<br/>Doug Amende<br/>American Clock &amp; Watch Museum<br/>Anonymous<br/>Linda Antink<br/>Diana Appleton<br/>Bagelz Bakery &amp; Cafe<br/>Balance Massage Therapy, LLC<br/>Cathy Barbosa<br/>Barcelona Wine Bar &amp; Restaurant<br/>Barbara Bartlett<br/>Andrea Barton-Reeves<br/>Howard Beach<br/>Dr. Stephen Becker<br/>Becker's Diamonds &amp; Fine Jewelry<br/>Angela Beebe<br/>Besito Restaurant<br/>Bikram Yoga in the Valley<br/>blm Total Office<br/>Black Orchid Jewelers<br/>Blue Fox Rock'n Bowl<br/>Jonathan Blum<br/>Bob's Discount Furniture<br/>BodyTalk<br/>Bonetti Florist, Inc.<br/>Shirley Boron<br/>Boston Red Sox<br/>Brescia's Printing Services, Inc.<br/>Gerry Brooks<br/>Secretary of State Susan Bysiewicz<br/>Capitol Chiropractic Center<br/>Carbone's Ristorante<br/>Margaret Carchrie<br/>Carmen Anthony Restaurant Group<br/>Carousel Shop<br/>The Cheesecake Factory<br/>The Children's Museum<br/>Chris Burke - C.J.J. Enterprises<br/>City Steam Brewery Cafe<br/>Barbara &amp; Bob Cloonan<br/>Mr. William N. Coleman<br/>Maryann Colon<br/>Ralphy Colon<br/>Connecticut Lighting Centers<br/>Connecticut River Community Bank<br/>Connecticut Sun<br/>Connecticut Trolley Museum<br/>Corning Museum of Glass<br/>Karen &amp; Tom Corso<br/>Crown Supermarket<br/>Crystal Rock, LLC</p> | <p>Cub Scouts Pack 5 Berlin<br/>Elena Cunningham<br/>Cynthia R. Lang Photography<br/>Ms. Jane Dahle<br/>John &amp; Pamela D'Amico<br/>Anonymous<br/>Fern Darling<br/>DeNovellis Family Restaurant<br/>Designs by Diana<br/>Phil Desjardins<br/>Carol &amp; Paul Di Santo<br/>Dillon Mailing &amp; Printing<br/>Discovery Museum &amp; Planetarium<br/>Dish Bar &amp; Grill<br/>Double L Decor<br/>Ray Dunaway<br/>Patrick Egan<br/>Elements of Design<br/>Elizabeth Grady<br/>Ellsworth Medical<br/>ETC Framing<br/>Excel Fitness<br/>Farmington Asylum Business District<br/>Farmington Miniature Golf &amp; Ice Cream Parlor<br/>Farmington Savings Bank<br/>Farmington Valley Racquet Club<br/>Lucette Faulkner<br/>Sheila Feeman<br/>Feng Asian Bistro<br/>Brian Fierston<br/>Seth Fierston &amp; Sharon Flannery<br/>First &amp; Last Bakery<br/>First &amp; Last Tavern<br/>Fitzgerald's<br/>Five Guys Burgers &amp; Fries<br/>Floral Arrangements by Gloria<br/>Florence Griswold Museum<br/>Forest Spirit Healing, LLC<br/>Fowler &amp; Huntting Company<br/>Frame Dimensions<br/>Mag Francis<br/>Mercedee Freysinger<br/>Friends of HARC<br/>Eileen Furey<br/>Gallery Salon<br/>Jennifer Galvan<br/>GAP, Inc.<br/>Ms. Jane Garbarino<br/>Mr. &amp; Mrs. Lawrence Garbarino<br/>Louise &amp; Robert Gentile<br/>Paula Marie Geyer<br/>Ginza Japanese Cuisine<br/>Andrea Giovannucci<br/>Linda &amp; Peter Goldfarb</p> | <p>Greg Grant<br/>Greater Hartford Convention &amp; Visitors Bureau<br/>Guy Carpenter &amp; Company, LLC<br/>Hilary &amp; Ham Hadden<br/>Sara &amp; David Hadden<br/>The Hadden Families<br/>Hairscares<br/>Scot Haney<br/>Charlotte &amp; Herb Hankin<br/>HARC Family Support Department<br/>HARC Life Enrichment Program<br/>HARC Recreation Department<br/>Harriet Beecher Stowe Center<br/>Hartford Courant<br/>Hartford Stage<br/>Harvest Cafe<br/>Healthtrax Fitness &amp; Wellness<br/>Kathy &amp; Jim Heffernan<br/>Susan Heise<br/>Heritage Museums &amp; Gardens<br/>T.J. Herlihy<br/>Hildene, The Lincoln Family Home<br/>Teresa Hilliman<br/>Hill-Stead Museum<br/>Hoffman Auto<br/>Hop Meadow Country Club<br/>The House of the Seven Gables<br/>Hy-Line Cruises<br/>Imagine it Framed<br/>Imagine Nation Museum<br/>InfoShred<br/>Innovative Inflatables / Evan Taback<br/>Ferg Jansen<br/>Japanalia<br/>Jim Schulz Painting, LLC<br/>Rosalie Joel<br/>John F. Kennedy Presidential Library &amp; Museum<br/>Michael Jones<br/>Joyce D. &amp; Andrew J. Mandell Greater Hartford Jewish Community Center<br/>King Koil / Blue Bell Mattress<br/>Ruth &amp; Paul Klausen<br/>Debbie Kleinman<br/>KML Music, Inc.<br/>Kraft Foods Fair Lawn Bakery / Janet Carretero<br/>Terry Labbe<br/>Labrazel Home<br/>Lake Comounce<br/>LaPerla Jewelers<br/>Christine Larson</p> |
|---|--|--|



**Nathan Noble, on the Camp Bulova staff, is working here with Richard. HARC's Camp Bulova is held every other Saturday during the school year to provide a fun day for medically fragile children with multiple disabilities, and some hours of respite for their families. Typically there are between 14 and 17 children at each session. Karin Dionne, the Camp Director says, "We meet children right where they are and move them forward, introducing them to new foods, textures and smells and giving them many new sensory experiences."**

Photo by Karin Dionne

- Legal Sea Foods
- Marian Leist
- Naomi Lerner & Cal Tussin
- Ann Levie
- Arsenia Levie
- Lifespan Autism Network
- Little City Pizza
- Loews Regency Hotel
- Lyn Evans for Potpourri Designs
- M&R Liquors
- MJP Associates, Inc.
- Emily & David Maker
- Mark the Shark
- Bernice Matty
- Max Restaurant Group
- Bob Maxon
- The McCann Brothers
- Jessica & Paul McCurdy
- Jennifer Meligonis DeJohn
- Metro Bis
- Catherine Meyer & Steven Seligman
- Milano Salon & Day Spa
- Mohawk Mountain Ski Area
- Mohegan Sun
- Alice & Bob Money
- Moscarillo's Garden Shoppe
- Mystic Seaport: The Museum of America & the Sea
- Nantucket Bike Baskets
- Naomi Jewelry
- National Toy Train Museum
- Nauset House Inn
- NBC Connecticut
- New Britain Museum of American Art
- New Britain Rock Cats Baseball Club
- New England Air Museum
- The New England Pasta Company
- New York Rangers
- New York Sports Club
- Niles, Barton, & Wilmer
- NinetyNine Restaurant
- Northwest Community Bank
- Nostalgic Artworks
- Ray Nunez
- Mrs. Laurie Donovan O'Brien
- Christiane O'Brien
- Anne & Rick O'Connor
- October Farms Ice Cream of Simsbury
- Robert A. Oliver
- Omni Hotels
- Megan O'Neill
- Ooh La La! Boutique
- O'Porto Restaurant
- Our Piece of the Pie
- Papaya Patch
- Pazzo Italian Cafe
- The Perfect Toy
- Judith & Brewster Perkins
- Joyce Peters
- Tracey & Michael Peters
- Denise Petersen
- Mr. Pino Pizzoferrato
- Plate Du Jour
- Play It Again Sports
- Plimoth Plantation
- The Pond House Cafe
- The Preservation Society of Newport County
- Thomas Prete
- PriceChopper
- PrincetonWaterhouseCoopers
- Project Oceanology
- R. C. Bigelow, Inc.
- Rainbow Dinner Theatre
- Vida Razazi
- Real ArtWays
- Rein's New York Style Deli-Restaurant
- Reliable Auto Tire Company
- The Renter's Directory
- Riverfront Recapture
- Riviera Hotel & Casino
- Rizzuto's Wood-Fired Kitchen & Bar
- Rockville Bank
- Jenna Rompelman
- Paul M. Ross
- Betty Rousseau
- RoVianne Promotional Products
- Sandra Scharr
- Ellen Schuman
- The Secret Garden of Martha's Vineyard
- Rosemary & Paul Semanski
- Signs Plus
- Simply Wireless
- Simsbury Community TV
- Simsbury Therapeutic Massage & Wellness
- Rachel Siporin
- Ski Sundown
- Cindy & Jim Smith
- Solinsky EyeCare
- Sports Buff
- Janis Abrahms Spring, PhD
- Darlene St. Jean
- Stafford Motor Speedway
- Stanley Wiesen, Inc. Glass & Metal
- Starbucks - Avon
- Dr. Carol W. Starr
- Susan & Vincent Staunton
- Andrea Steele
- Steve Brimmer Photography
- Dr. Van Stevens
- Tricia & Todd Stewart
- Stop & Shop / Granby
- Studio 970 Photography
- Sweet Tooth
- Tagliarini Chiropractic
- Patricia Tanger
- Taqueria Tavern
- Taste of India
- Tea, A Magazine
- Thames Printing
- The Hartford Club
- TheaterWorks
- Therapeutic Massage Associates
- Steven Tillona
- Tisane
- Patricia Trapp
- Mr. John Travolta
- 2 Da Hole Basketball Apparel
- 2 Hopewell American Bistro & Bar
- The University of Connecticut Foundation
- University of Hartford
- Bruce Valicenti
- Valley Fine Wine & Spirits, Inc.
- Victory Motorsports Marketing Services, LLC
- Vincent Sports Shop, LLC
- Patricia Vincette
- Vito's by the Park
- Patricia Wade
- Wadsworth Athenium Museum of Art
- Renee Walkley
- Walt Disney World Co.
- WB Mason Co., Inc.
- Jan & John Weiss
- Whole Foods
- Winding Trails, Inc.
- Wisdom Publications
- Yankee Painter, LLC

**HARC's fundraising events continue to get excellent reviews. They're fun, they're well attended, they're very supported by loyal sponsors, and they draw many people to us.**

**While our events are successful, overall revenue is down. Individual giving has also decreased. A few large corporate sponsors have decreased their grants. In many cases corporate grants have new priorities that are often outside our mission.**

How You Can Help

- **Help us find and welcome new sponsors into the HARC family.**
- **Look into the matching gift program where you work . . . your gift could double or triple!**
- **Purchase an ad in the Auction Ad Journal and sell ads to others.**
- **Stay tuned and support HARC's new event, the Golf Tournament. It'll be a fun day for the entire family!**
- **Introduce us to private family foundations.**



**We Hear from Our Families, Community Partners & Colleagues**

**“Reid and Riege was a good firm before we had a HARC supported employment team, and it's an even better firm now that we have the HARC support clerks and their job coach.”**

**Craig Sylvester, Managing Partner, Reid & Riege, PC**

“My son's service provider is from HARC's early intervention program, SteppingStones and she does a wonderful job with him. He loves her, and can't wait for her to come every week. He has made tremendous progress over the past year. I am so glad that I knew enough to get him evaluated when I thought that something was wrong.”

Anonymous parent responding to the CT Birth-to-Three System 2009 Family Survey

“Dear Mr. Becker,

In February Dorothy began receiving services at HARC, when her previous service provider closed. I have been her advocate for over 20 years. It was hard for her when she knew she going to be receiving services from a new agency and would have to move. I want to thank you for all the wonderful things your staff has done to make Dorothy feel comfortable. And, I wanted to let you know how impressed my husband and I are with services given to Dorothy. She seems happier and I know she'll enjoy her new home! Thanks again.”

Sue Krupenevich-Rafala  
DDS Educational Support & Staff Development

**It has been nine months since we started receiving birth-to-three services through HARC. Our clinician from SteppingStones has been exceptional. My child has achieved most of the goals we set for her. I am very happy and satisfied with the service we received. Keep up the good work!**

“Kenneth is happy, safe, and he is so well taken care of. I just don't have to worry. As far as I'm concerned, HARC is the only service provider I want for him.”

Antoinette Alphonse  
Mother of a HARC participant

Anonymous parent responding to the CT Birth-to-Three System 2009 Family Survey



## HARC Staff

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Yvette Adgers  
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Petal A. Benjamin-Robinson  
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Valerie L. Bostock  
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Anisha L. Brown  
Marguerite Brown  
Rhoda J. Brown  
Kelly A. Bucchere  
Dennis P. Buller  
Kieron O. Bullock  
Sheron N. Bullock  
Vandora G. Burgess  
Terrell D. Bush  
Tanya A. Butler  
Melissa T. Campbell  
April A. Carrero-Chavez  
Kenneth A. Cayones  
Akemi Z. Chandler  
Meiko I. Chandler  
Maneshia A. Chappell  
Clara E. Argraves  
Karen Q. Chicoine  
Michele M. Clarke  
Michelle M. Cobbs  
Nadalia Cole  
Ryshawn S. Cole  
Stephanie Cole  
Jayliz Colon  
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Husnija L. Jasarevic  
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Tanisha A. Lopez  
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Maria Lozano-Aguilar  
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Jennifer M. Maldonado-Cruz  
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Marcus J. Mann  
Andres O. Mantilla Colon  
Omar A. Mantilla Colon  
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Dory E. Michael  
Camisha A. Miller  
Donald A. Miller  
Lauren E. Miner  
Kathy S. Monahan  
Laura C. Montany

Rashod E. Monts  
Erica M. Moore  
Geraldine M. Moquette  
Margaret T. Morgan  
Gale B. Morianos  
Mary M. Moriarty  
Michael R. Morrissey  
Jessica M. Mozzicato  
Dawn Marie Murphy  
Kathleen M. Murphy  
Sheila Murrhry  
Dwain E. Nelson  
Owen M. Newman  
Deogratias Niyonkuru  
Nathan R. Noble III  
Faith I. Noland  
Shamiki A. Noland  
Susan M. Noonan  
Amber N. Nowak  
Sara K. Nowik  
Lucia Nunez  
Randy E. Nunez  
Raymond Nunez  
Jones J. Nyansu  
Rita A. O'Connor  
Irene Ohene-Kesse  
Maritza Ojeda  
Derrick C. Oliver  
Ashley L. Ortiz  
Joanne Ortiz  
Joel W. Ortiz  
Georgina Oseittutu  
Edward Otero  
Janet Otero  
Keosha C. Owens  
Lizbeth Padilla  
Carmine J. Paladino  
Patrick H. Parkes  
Marcia E. Peck  
Shari S. Peltier  
Tamiela Y. Pennyman  
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Rosemary Perez  
Susan N. Perez  
Christopher J. Perry  
Keisha Y. Perry  
Joyce Peters  
Tonia Y. Phillips  
Collia N. Phipps  
Kristina V. Pickens  
Charlotte Pierce  
Alecia M. Powell  
Patricia T. Pratt  
Michael Radney  
Emily H. Raine  
Leonard M. Ramirez  
Luz C. Ramos  
Ramona L. Rancourt  
Jacqueline D. Raynor  
Umawattie Raza  
Donna M. Reeves  
Deidre C. Reichenbach  
Julie A. Reiter

Laura M. Rentas  
Javier F. Rey  
Sarah A. Richard  
Jacqueline M. Riley  
Xavier O. Rivas  
Carlos M. Rivera  
Leilany Rivera  
Niilsa I. Rivera  
Tracston M. Rivers  
Clifton S. Roberts  
Doreen C. Timmons  
Shane M. Robotham  
Marianna R. Rocha  
Carlene C. Rodney  
Carmen Rodriguez  
Jaime Rodriguez  
Lissette Rodriguez  
Milagros Roman  
Vanessa Roman  
Samuel Romero  
Jenna J. Rompelman  
Donna M. Rondinone  
Nicole Rosario  
Lucretia Rosa-Rodriguez  
Jane L. Rothschild  
Jill E. Roy  
Sadie A. Roye  
Alisa L. Ruggiero  
Christina M. Ruggiero  
Tashera N. Rule  
Karen Rusling-Tiemann  
Aimee N. Ryan  
Beverly A. Ryan  
Heather Ryan-Silver  
Erika V. Salek  
Kelly A. Salling  
Alexis E. Samuel  
Jose Sanchez  
Nichola C. Sands  
Alexis J. Santiago  
Yashira M. Santiago  
Garfield B. Savage  
Karen C. Scheinerman  
Stephen B. Sergio  
Yashara L. Serrano  
Jonathan M. Seymour  
Olga M. Sheehan-Noli  
Rebecca E. Shen  
Kanieka Shumate  
Kara Silkman  
Keyon R. Simpson  
Terrianna Simpson  
Arlene M. Smith  
Christopher A. Smith  
Melaine M. Smith  
Torie R. Smith  
Marilyn A. Soloway-Timchak  
Darlene St. Jean  
Nadine A. Stephenson  
Donald J. Sumislaski  
Jennifer A. Tacchi-Galvan  
Ebony M. Tanner

Ibraltino D. Tavares  
Donna S. Taylor  
Sandra A. Taylor  
Shirley W. Taylor  
Terence J. Taylor  
Kathryn L. Terlalis  
Ellie V. Thomas  
Eddie Thompson  
Jamie E. Tilden  
Doreen C. Timmons  
Luis M. Toledo  
Cierra D. Tolliver  
Carmen G. Torres  
Victor J. Torres  
Sandra Y. Tosca  
Darrell W. Trotman  
Aglaia Tsipouras  
Laurie T. Tucker  
Althea P. Tyrell  
Veronica Vargas  
Lizbeth M. Vega Santos  
Omayra Velez  
Dolynette Ventura  
Karen Ventura  
Delmera Walker  
Josephine Walker  
Renee A. Walkley  
Kakii I. Ward  
Sarah J. Washburn  
Phyllis Watson  
Shirley A. Weaver  
Flora N. Weber  
Sean C. West  
K'Nah Westberry  
Cassandra L. Wetherbee  
Kathleen W. White  
Tara J. White  
Tyeisha S. White  
Marilyn J. Whyte  
Annemarie Wickersham  
Donald W. Wilkerson  
Arlene N. Williams  
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Ebony S. Williams  
Eugene A. Williams  
Jelani M. Williams  
Tonya T. Williams  
Vicky T. Williams  
Alicia S. Wilson  
Everton T.C. Wilson  
Sharntae T. Wilson  
Peter C. Wood  
Amanda K. Zajac



## Community Volunteers

We are also very grateful to the HARC Staff who generously volunteered throughout the year.

Colleen Able	Phil Carignan	Cameron Hand	Nick Malette	Karen Several
Jack Ahern	Yoshio Chandler	Denise Hann	Andres Mantilla	Sandee Sharr
Sharon Ahern	Keith Chapman	Jennifer Hann	Omar Mantilla	Michael Shea
Marci Alborghetti	CIGNA Employees	Mark Hann	Lauren McCann	Joan Shoemaker
Caroline Alix	Suzanne Colella	Michael Hann	Erin McCleary	Jodi Shulman
Noelle Alix	Julie Colglazier	Hartford Job Corps	Katie McDonough	David Simmons
Jim Allan	Sara Colglazier	Academy "Make A	Kelly McDonough	David Anthony Simmons
Sara Allan	Taylor Combs	Difference" Volunteers	Richard McLaughlin	Josh Starr
Alexis Alvarez	Caitlin Connolly	Lisa Heller	Tim McNeil	Susan Staunton
Rudi Alvarez	Charles Costa	Nicole Heller	Christina Medico	Abbey Stewart
Chellsie Anderson	Tom Cowles	Wendy Heller	Danielle Medico	Todd Stewart
Saarin Appleton	Mary Rose Daily	Erica Hendershot	Sarah Medina	Tricia Stewart
Emma Asante	Kayla Deitz	Kelli Hermesen	Jaime Morris	Robert W. Storm
Greg Balawaider	Trish Deitz	Ann Hoffman	Jim Morrison	Brendan Sullivan
Sue Banville	Haley Denninger	Eileen Hoffman	Dawn Murphy	Cathy Sullivan
Brendan Barnard	Austin Desrosiers	Abby Hotaling	Yolie Myerscough	Jack Sullivan
Chrissy Barnard	Jay Dixon	Danny Huynh	Renee Neikrie	Harley Surridge
Dougie Barnard	Brian Dowling	Annabelle Iler	Carol Noble	Jesse Surridge
Mallory Barnard	Marcy Drees	Missy Iler	Kelsey Noble	Aidan Tague
Patch Barnard	Matt Drees	Liz Impy	Cindy O'Laughlin	Nancy Tefft
Rose "Momma Ranger" Barry	Rich Driscoll	Tracy James	Kelsey O'Laughlin	Temple Beth El Mitzvah
Anna Benton	Jessica Duvall	Dean Jaworski	Shannon O'Laughlin	Day Volunteers
Jackie Benton	Molly Egan	Marie Jones	Janice Olson	Temple Sinai Mitzvah Day
John Birch	Robin Egan	Ellen Kaczor	Dan Order	Volunteers
Heidi Black	Celine Eid	Gillian Kennedy	John Ortiz	The Hartford Day of
Sarah Blunt	Erich Faust	Kidz For Causes Student	Allison Ostern	Caring Employees
Gary Bohner	Courtney Feingold	Group / Granby	Tim Paydos	Katie Tietje
Valarie Boykins	Billy Felice	Stacy Knisel	Astrid Pochop	Rick Tomford
Patrick Briggs	Pete Finken	Kay Lammey	Brad Porter	Joan Traverso
Mike Britz	Marcus Fontes	Lee Lapuk	Dick Power	Trinity College Best
Hollace Brooks	Kevin Ford	Thomas Lebron	Jeffrey Richardson	Buddies
Michaela Brotman	Steven Ford	Carolyn Lech	Libby Richardson	Naomi Tussin
Dave Budhoo	Joe Freitas	Natalie Lech	Alessandria Rodriguez	Dan Tyrrell
Christine Caldwell	MaryLou Freitas	Alycia LeConche	Justin Rodriguez	Kim Tyrrell
Jennifer Caldwell	Eileen Furey	Lynore LeConche	Keath Romano	Sarah Tyrrell
Susan Caldwell	Logan Galvan	Wendy Leonard	Alex Rosario	Colby Vanderbeck
Daniel Cappetta	Carolyn Gimbrone	Alyse Lessard	Luis Rosario	Helena Vanderbeck
Caroline Carew	Jim Godwin	Robin Lindemann	Brenda Ross	Lauren Vanderbeck
Karen Carew	Rachel Godwin	Albhel Lognin	Michael Ryan	Dana Waggoner
Will Carew	Richard Graef	Tom Lorch	Emily Sacala	Kelly Ward
Jennifer Carew	Britney Grant	David Maker	Jamie Sacala	Kristi Wartars
Maddy Carignan	Dwight Hahn	Emily Maker	John Sacala	Lydia Wartars
			Sarah Sacala	Watkinson School Service
			Saint Joseph College	Day Volunteers
			Best Buddies	Cherie Whitford
			Jenna Salinardi	Bob Wild
			Jill Salinardi	Jared Wilson-Frame
			Lila Salinardi	Audrey Winslow
			Joanne Garbowski Scannell	Xaverian Brothers Service
			Jen Schulz	Day Volunteers
			Kendall Schulz	Nicole Yang
			Morgan Schulz	Caroline Zaffino
			Ellen Schuman	Greg Zaffino
			David Schuster	Marion Zaffino
			Rosemary Semanski	Peter Zaffino
			Andrew Several	
			Emily Several	

**We gratefully thank the many volunteers who have supported HARC so generously with their time and energy, and with that, have added so much to our quality of life!**

## Financial Summary

For the period 7 / 01 / 2008 - 6 / 30 / 2009

### Operating Revenues

United Way of Central and Northeastern Connecticut	\$254,172
Program Service Fees & Grants	15,515,345
Contributions, Fundraising & Special Events	744,799
Other Revenue	171,127
Investment Gains (Losses)	(192,909)
<b>Total Revenues</b>	<b>\$16,492,534</b>

### Operating Expenses

Program Expenses	14,692,521
Administrative & General	1,931,063
Fundraising & Community Education	356,328
Miscellaneous	10,298
<b>Total Expenses</b>	<b>\$16,990,210</b>

**We are proud to report that HARC's Administrative & General and Fundraising Expenses are 13.5% of total expenses, well below the State's guideline.**

These figures reflect the fiscal year July 1, 2008 to June 30, 2009.

Financial Statements were prepared in accordance with Generally Accepted Accounting Principles by the firm Anquillare, Ruocco, Traester & Company.

Copies of audited financial statements are available upon request.

## HARC's Named Endowment Funds

Edith Kelly Fund  
 Alexander Benton Family Fund  
 Baine Family Endowment Fund  
 Becker Family Fund  
 Bernice Matty Fund  
 Biagio "Billy" and Jeanne Ciotto Family Fund  
 Brian Heffernan Client Assistance Fund  
 Cara Sprouls Fund  
 Charles Whitham Recreation & Respite Fund  
 Charlotte Zinman Fund  
 Deborah Hollister Respite Fund  
 Dr. Harvey S. Schuster Family Fund  
 Dr. Michael P. Yellin Endowment Fund  
 Edith Kelly Endowment Fund

**Fierston Family Fund \***  
 Goldberg Family Fund  
**Greater Hartford Chapter, UNICO National, Fund\***  
 Hadden & Blum Family Fund  
 Hoff Family Endowment Fund  
**James C. Murphy, Jr. Fund \***  
 Matthew J. Gannatti Family Fund  
 Matthew Weiss Fund  
 Maureen S. Kannon Client Assistance Fund  
 Mira Lee Rauch Fund  
 Phyllis Rose Kirsche Fund  
 Pitegoff Family Fund  
 Ruth Ullman Memorial Family Fund  
 Samuel Taylor Hadden Fund  
 AKA "The Sammy Fund"

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2009 - 2010

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 Zachs Family Fund

*Other Donor Designated Funds*  
 The Bulova Center Fund  
 The Client Assistance Fund  
 The Family Support Fund  
 The HARC Behavioral Health Clinic Fund  
 The Land, Building and Equipment Fund  
 Nesta C. Corso Recreation Fund  
 The Residential Fund  
 Woodland Community Family Residence  
 for Children Fund

\* Newly Established in 2009

**HARC, Inc.**  
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Hartford, CT 06105-1985  
[www.harc-ct.org](http://www.harc-ct.org)



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