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80 Albany Avenue, MS 1002
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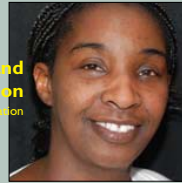


Coming to HARC every day. The staff is great!
David HARC client



Feeling the love at The HARC Family Classic and Walkathon!
Chrissy Barwood, Golf Committee Co-Chair

Legislators who understand & support HARC's mission
Andrea Barton, Member of Administration



Creating opportunities
Eric Daniels, Partner Robinson & Cole & 2010 Auction Co-Chair



This book of lists is a thank-you to our community for the marvelous support HARC has enjoyed during 2010. **HARC's commitment!**
Pat Cohen, HARC Board Chair

In sharing with you the small "happineses" that you have helped to create through your generous contributions to HARC, we hope this report will bring a moment of pride and satisfaction to all of you!

Purposful programs & meaningful relationships
Dr. Stephen Becker, HARC's President/CEO

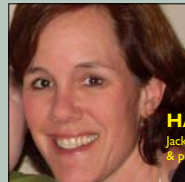


Happiness is . . .

many things!



Serving on HARC's board of directors
Adrienne HARC client



HARC's respite program
Jackie Reiman, Golf Committee Co-Chair & parent of a HARC client



Seeing my clients smile
Alice Lubian, HARC staff



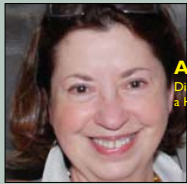
HARC's cause, energy & its smiles
Jenna Korpelman, HARC staff



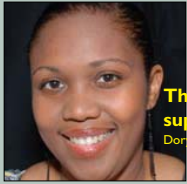
Serving People with Intellectual and Related Disabilities

2010 Report to the Community

60 YEARS
of Changing lives and Changing minds



ArtSparks & its artists!
Doree Johnson, HARC staff & parent of a HARC client



The HARC Family & our support for each other
Doris Maloni, HARC staff



Solving problems
Santiago Roth, Chief Operating Officer



The enthusiasm & love of our clients!
Jennifer Galvan, HARC staff



My friends in the Life Enrichment Program
Anna, HARC client



The real love of our staff for our participants
Gregory Grant, VP Residential & Community Services



Seeing the progress of our SteppingStones children
Fatchi Akin, HARC staff

Message from the Chair of the Board & President / CEO

Dear Friends,

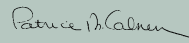
Our 2010 annual report theme, **Happiness Is...** was selected to communicate our progress and achievements, while also sharing our values, sensibilities and vision for the future. While happiness is an emotion that is usually anchored to specific aspects of life, it often reveals a great deal about overall preferences, priorities, aspirations and focus on what is most important in life.

In the pages that follow we offer a glimpse into what happiness is for our clients, families, staff and involved community leaders - the broad array of stakeholders who form the tapestry of the HARC Family. Time and again we see that our happiness comes from the everyday relationships and work we do here at HARC.

We are constantly motivated by the perspectives of our clients - and frequently revealed is their enjoyment of loving relationships with their staff, active engagement in fun-filled activities that reflect balance and diversity, and the desire to be cared for in a dignified and gente manner by people who are clearly present with them in mind and spirit.

We so much appreciate the support of family, friends, donors, and the corporate and foundation community. We are also eternally grateful to the Hartford Foundation for Public Giving and United Way of Central and Northeastern Connecticut for supporting us along the way and embracing our mission so fully.

We present this report to you with immense gratitude for your support and commitment to helping people with intellectual disability and their families enjoy lives of quality, inclusion, and dignity by providing support, education, and advocacy.


Patrice M. Calnan

Chair of the HARC Board


Stephen Becker

President / CEO

Financial Summary

For the period 7 / 01 / 2009 - 6 / 30 / 2010

Operating Revenues

United Way of Central and Northeastern Connecticut	\$223,305
Program Service Fees & Grants	15,316,238
Contributions, Fundraising & Special Events	655,059
Management Fees	147,606
Other Revenue	22,168
Investment Gains (Losses)	261,054
Total Revenues	\$16,625,430

Operating Expenses

Program Expenses	14,365,588
Administrative & General	2,034,122
Fundraising & Community Education	290,332
Miscellaneous	13,506
Total Expenses	\$16,703,548

We are proud to report that HARC's Administrative & General and Fundraising Expenses are 13.9% of total expenses, well below the State's guideline.

- * These figures reflect the fiscal year July 1, 2009 to June 30, 2010.
- * Financial Statements were prepared in accordance with Generally Accepted Accounting Principles by the firm Anquilare, Ruocco, Traester & Company.
- * Copies of audited financial statements are available upon request.

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Jennifer Meligonis DeJohn



60 YEARS
of Changing lives and
Changing minds

60 YEARS
of Changing lives and
Changing minds

Happiness is . . .



The all-encompassing care that HARC gives its clients and families.

Susan & Robert Ludwig
HARC supporters

Getting dressed up and greeting guests at the HARC Auction with Terrell!

Saarin, HARC client

The fabulous spirit of our clients!

Sarah Richard, HARC staff



Ha
Rol

Major Grants

\$10,000+

Bank of America
Hartford Foundation for
Public Giving
Lincoln Financial Foundation
The Bulova Stetson Fund
Travelers
United Way of Central &
Northeastern Connecticut
Werth Family Foundation

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Estate of Leona T. Dronney
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**Celebrating 25 years of
supported employment
at Robinson & Cole LLP**



The Robinson & Cole team: Back, left to right: Job coach, Robin Alvarez, Adrienne, Dani's job coach, Aglaia Tsipouras; Front, left to right: Maria, Dani and Douglas

Happiness is . . .

My job at Saint Francis!

Michael, HARC client

**Knowing how happy
my son Michael is.**

Donna Leist, parent of a HARC client

**Working
together to
make a
difference in
our clients' lives.**

Ramona Rancourt,
HARC staff



Harc
Donna Leist

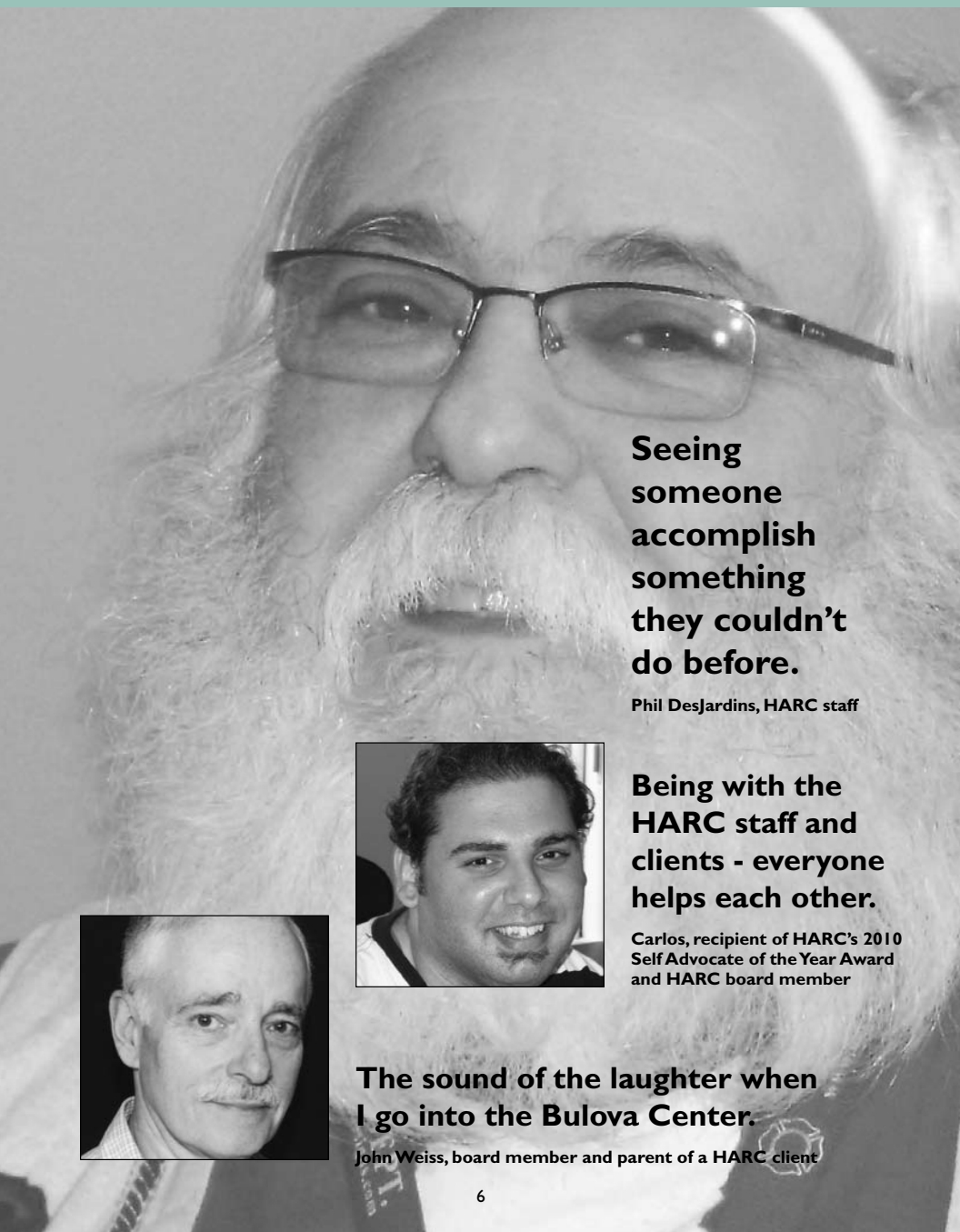
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Happiness is . . .



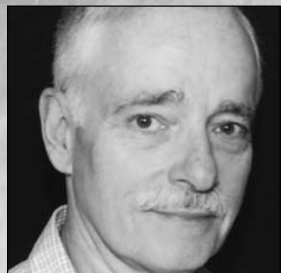
Seeing someone accomplish something they couldn't do before.

Phil DesJardins, HARC staff



Being with the HARC staff and clients - everyone helps each other.

Carlos, recipient of HARC's 2010 Self Advocate of the Year Award and HARC board member



The sound of the laughter when I go into the Bulova Center.

John Weiss, board member and parent of a HARC client

Partners \$125 - \$249

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Being able to give a valentine to my friend!

Lucy, HARC client

Getting a valentine from my friend!

David, HARC client

Organizing the “Hits for HARC” softball tournament to fundraise for HARC’s athletic program.

Harley & Jesse Surridge, long-time volunteers and co-recipients of HARC’s 2010 Volunteer of the Year Award

Fundraising for HARC and seeing how much the support is appreciated!

Sergio & Valerio Gurciullo, Owners, Milano Salon & Day Spa

Happiness is . . .

Having pizza with employees from The Hartford on Day of Caring!

Cheryl, HARC client



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Shannon, HARC client

The relief from worry
that HARC provides
- - along with its
great staff!

Jean Weiss, parent of a
HARC client



Painting in ArtSparks!

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Biagio "Billy" and Jeanne Ciotto Family Fund
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Cara Sprouls Fund
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Special named funds may be established with a \$5,000 gift.

* Newly established in 2010.

Happiness is . . .

Having my play day in
Camp Bulova - especially
the play pool!

Natalie, HARC client



**Empowering
parents to help
their children!**

Sheila Murrphy, HARC staff



**The greeting I get
from clients when I
come into HARC!**

Mary Delaney, board member and
sister of a HARC client

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Hartford Wolf Pack
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Happiness is . . .

HARC's recreation programs!

Jennifer, HARC client

HARC's focus on its clients.

Matt James, supporter and board member



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Happiness is . . .

Living in my group home
and visiting with the
HARC staff every day!

Radames, HARC client



The people I'm with
every day at HARC!

Babs Liverant, HARC staff

HARC's mission, and the
success of our Walkathons
and Golf Tournament!

Kelli Hermsen, Walkathon & Golf Committee
member



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and energy, and with that, have
added so much to our quality of life!
We also thank the HARC staff who
often volunteer above and beyond
their regular workday!

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Happiness is . . .



**My staff - Michael,
Teresa and Renee!**

Vernelle, HARC client



**Our guys!
Even, no . . . especially
on a Monday morning!**

Michael Jones, HARC staff