



# Change!

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“Change” is all around us and part of our everyday lives. In fact, just to be alive, is to be involved in change on a multitude of levels - from the slow transformation taking place in minute increments over a period of years, to the lightning fast switch from one thing to another thing.

Change can originate from within, as when we learn new skills or acquire a deeper understanding of something. It can also come from an outside source, as when we move to a new home or start a new job.

Change has been the theme for life at HARC during 2007, and we have embraced it in its many forms.

- We welcome Seth Fierston as our new Board Chairman.
- The Board of Directors voted to change our corporate name to HARC, Inc.
- Stanley Ingersoll was named Chief Operating Officer.
- Holly Brooks was named Vice President / Administration and will oversee human resource functions.
- Dory Michael, MSW, was named Director of Family Supports.
- We have been working productively with New England Health Care Employees Union, District 1199, SEIU, to implement what we think is an excellent contract.

What has not changed is our commitment to creating the best life possible for people with intellectual disability and their families. This will always be our goal.

We thank you for joining us in our mission.



Josh, Dave and Sean riding the railway on the Adult Recreation Disney World trip in October.

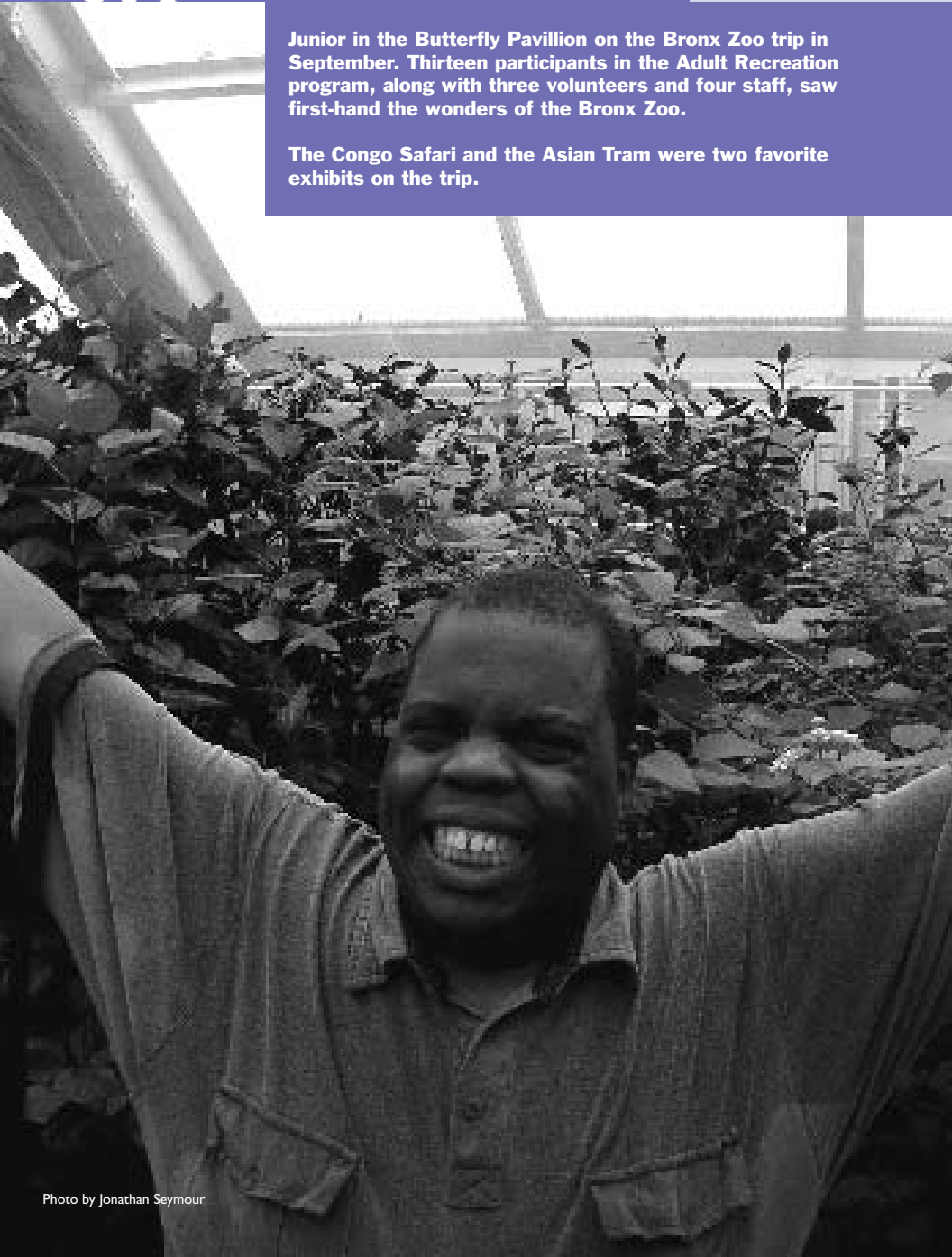
Ten young adults went on the five-day trip to Florida with staff members, Jennifer Galvan, Michael Jones and Dory Michael and had the time of their lives!

# Thank You!



**Junior in the Butterfly Pavillion on the Bronx Zoo trip in September. Thirteen participants in the Adult Recreation program, along with three volunteers and four staff, saw first-hand the wonders of the Bronx Zoo.**

**The Congo Safari and the Asian Tram were two favorite exhibits on the trip.**



Dear Friends and Supporters

"Change!" is a perfect theme for our annual report. Throughout our history HARC has been working diligently to create change in the lives of families challenged by intellectual disability. We remain steadfast in our mission to promote understanding, acceptance and full inclusion of our people in community life.

Our most powerful engine for change is our own people and the caring, compassion and admiration they engender in others. School children take pride when they reach out and serve as role models to classmates with special needs. Employers glow when they share experiences with supported employment participants. Community athletes are excited about their participation in Unified Special Olympics. Each day we hear words honoring our clients for their courage, tenacity, patience and spirit of goodwill.

There are so many ways that HARC knows that it is accomplishing its mission to create change by *helping people with intellectual disability and their families enjoy lives of quality, inclusion and dignity by providing support, education and advocacy.*

- When our babies and families get off to the right start with comprehensive support and infant intervention, we are achieving our mission.
- When our children attend neighborhood schools and are invited to birthday parties and events, we are achieving our mission.
- When our children participate in scouting, summer camp, clubs, and activities alongside typical peers, we are achieving our mission.
- When our people get the help they need so that they can live in the community close to family and friends, we are achieving our mission.
- When our people are working, receiving a paycheck, and becoming taxpayers, we are achieving our mission.
- When people with severe and multiple disabilities are receiving the supports they need outside of large institutional settings, close to family and friends, we are achieving our mission.
- When parents begin to age and we help secure the future vision for their children, we are achieving our mission.

Be it in education, employment, home life, sports, entertainment or leisure opportunities, we need your help to open doors for us. When you observe us included in Connecticut town life, celebrate the individual and societal change that made participation possible! Conversely, when we are missing from your schools, office, recreational venues and places of worship please ask the question, "Why aren't people with intellectual disability present?"

Thank you for helping to change the lives of people who have intellectual disability and the minds of those who don't. With your help there is an even brighter tomorrow.

Sincerely,

Seth B. Fierston  
Chairman of the Board of Directors

Stephen Becker  
President / CEO



**Major Grants & Gifts,  
HARC Angels, Benefactors,  
Patrons, & Stewards**

**“When my son volunteered in the HARC Recreation Program, it was an eye opening experience for him.”**  
**“I saw that he had a greater understanding of people with intellectual disability . . . and he was deeply concerned about the welfare of the youngsters he had worked with.”**

**Seth Fierston, Chairman of the HARC Board of Directors**

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**“The Bulova Center has so enriched Megan’s life!”**  
**“It’s been five years now and she’s really flourishing. She makes use of the OT/PT Suite, the Sensory Room, she gets her nails done . . . she’s a real part of the HARC Family!”**

**Marilyn Davis, mother of a HARC participant**



**Bulova Center participant, Isaura, (right) working on a project with a member of the international and intercultural organization, Up With People, during their November visit to HARC.**

Photo by Karin Dionne

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**“The HARC Auction is one we look forward to all year!”**  
**“We’re supporting a worthy cause and having a fantastic time while doing so! No one in our group has ever gone home empty handed! For so many years we had parties of 10. In 2007 we had a party of 20, and in 2008 we hope to increase it to 30!”**

**Pat Daniels, wife of Eric Daniels, Managing Partner, Robinson & Cole**

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Photo by Douglas Penhall

## The Nineteenth Annual Auction

The Nineteenth Annual Auction, *Treasure Hunt*, held in November at the Hartford Downtown Marriott netted over \$123,000, thanks to the many volunteers, sponsors, underwriters, gift donors, ad purchasers, attendees and staff who created and supported the event.

At left, in proper pirate attire, are Auction Chairman, Rick O'Connor, VP Marketing, Aetna Individual Markets, with new Chairman of the HARC Board, Seth Fierston, principal of Fierston Financial, and his wife, Sharon Flannery.



## Teammates (continued)

**“My daughter graduated from school this past year, and HARC had the right combination of services for her needs.”**

**“Rishon, who can easily get restless, enjoys the Bulova Center, with her own support staff, who tailors each day’s recreation and work activities right to Rishon.”**

**Barbara Morgan, mother of a HARC participant**



**Bulova Center participant, Tarin with HARC staff, Shakeitha Bell, during the holiday party.**

**The Bulova Center, a multi-dimensional facility, specializing in rehabilitation, sensory stimulation and personal development, serves over 100 participants daily.**

- |  |                                      |  |
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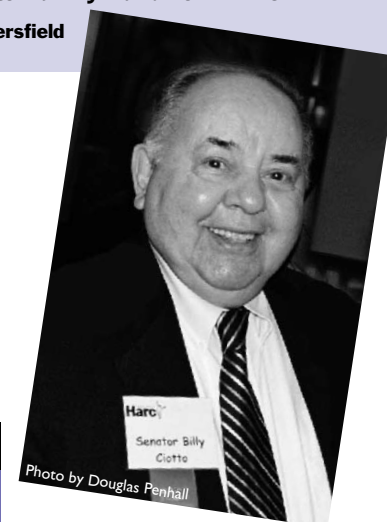
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**“It’s been an eye, and heart opening experience to see first-hand the challenges being faced by HARC’s families.”**

**“My wife and I are truly thrilled to have been able help these families out by creating the Biagio “Billy” and Jeanne Ciotto Family Fund for HARC!”**

**Former Senator Biagio “Billy” Ciotto of Wethersfield**



# HARC's Endowment Fund

**Giving has never been more rewarding.**

If given the right opportunity, most of us would leave a legacy to show that our lives have made a real difference and that, in some way, we have contributed to important work that will benefit the lives of others for generations to come.

- Making a generous gift to HARC today will help individuals with intellectual and related challenges now and in the future.
- By creating a planned gift with HARC, you will have a lasting impact on individuals with intellectual and related challenges.
- A planned gift to HARC will reflect your charitable intent, give you the opportunity to establish your personal legacy and help shape the future of HARC - all at the same time.

For further information on planned giving opportunities please contact Stephen Becker, HARC's President / CEO, (860) 218-6111 or [sbecker@harc-ct.org](mailto:sbecker@harc-ct.org).

# HARC's Named Family Funds

HARC's planned giving programs are an important part of our long-term stability.

- We now offer our families the opportunity to make a planned gift by establishing a Named Family Fund. Funds can be established with a contribution of \$5,000 or more that may be made over two years, and can be designated unrestricted or donor restricted.
- It's an opportunity you and your family can use to support HARC's work on behalf of individuals with intellectual disability ... for generations to come.

If you are interested in establishing a Named Family Fund, please contact HARC's Business Office, (860) 218-6011 for the appropriate forms.



## Partners



Angel shows the snowman thermometer he made at a Camp Bulova session. Camp Bulova, a Respite program offered every other Saturday in HARC's Bulova Center, was created with funds raised by HARC's Walkathon events, and through the generosity of the Hartford Foundation for Public Giving and The Louise & Ardé Bulova Fund.

Photo by Karin Dionne

# "I made a promise to my grandson, Alex, that his life would matter."

## "Introducing the HARC Walkathon in the town of Simsbury just made sense. When I see the faces of the children in Camp Bulova I know we've achieved something!"

Marion Zaffino, HARC Board member and Honorary CoChair of the HARC Walkathon Event

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**“Working at Saint Francis has really changed my son’s outlook on life.”**

**“He was having a hard time getting motivated in the mornings, but now he’s dressed and ready to leave the house at 5am!”**

**Donna Leist, mother of one of the HARC food services assistants at the new Saint Francis employment site.**

## HARC's Newest Supported Employment Site



**SAINT FRANCIS**  
Hospital and Medical Center

HARC has partnered with Saint Francis Hospital and Medical Center to provide employment opportunities for five HARC food services assistants, ranging in age from 18 to 50. They are now part of the Hospital's kitchen staff under the direction of its Food and Nutrition Services group.

“I am very pleased that we have been able to develop a relationship with HARC and support this truly unique program,” says Robert Ashe, Director of Food and Nutrition Services at Saint Francis Hospital and Medical Center.

While we make every effort to ensure that the contribution listings are correct, we apologize for any errors or omissions. Please call our Director of Development, Jennifer Meligonis DeJohn, (860) 218-6048 to report inaccuracies.



## Goods & Services Contributors

**“I wish I could have found a program that was even half as good as the Life Enrichment Program, for my father.”**

**“The LEP Program really could be a model for other elderly programs. I can’t think of any older person who wouldn’t benefit from spending time in LEP!”**

**Jennifer Meligonis DeJohn, HARC’s Director of Development**



**Angie with HARC staff, Debbie Deveau, at the Life Enrichment Program Luau Party.**

**HARC’s Life Enrichment Program provides a stimulating atmosphere for seniors with intellectual disability, with a wide range of community based activities.**

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The New England Pasta Company  
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**“I urge all donors to take advantage of their companies’  
matching gift programs.”**

**“Most companies want to be remembered as Good Neighbors in their communities  
and this is a win-win situation for both HARC and the company!”**

**Bob Cloonan, former member of HARC's Board of Directors**

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Swanson's Pro Baseball, LLC  
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Your gift could double or triple if your company has a matching gift program. Please ask your human resources office for the appropriate forms and guidelines.

We are very proud to list the following companies and foundations which have matched contributions to HARC:

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## Community Volunteers

We also wish to thank the HARC Staff who volunteered throughout the year.

Emma Able	Barbara Corcoran	Wendy Heller	Jim Morrison	Julie Sojkowski
Rob Addis	Cathleen Cormier	Madeline Hollander	Luke Murphy	St. Joseph College
Jack Ahern	Lisa Crowley	Melissa Hollander	Linda Nawrot	Best Buddies
Caroline Alix	Patrick Crowley	Abby Hotaling	Sarah Neale	Josh Starr
Noelle Alix	Lisa Daly	Claire Hotaling	Renee Neikre	Jen Staunton
Jim Allan	Michael Daniel	Robin Howard	Carol Noble	Susan Staunton
Sara Allan	Kayla Deitz	John Huff	Kelsey Noble	Jeff Steele
Alexis Alvarez	Trish Deitz	Hala Hussein	Northwest Catholic	Katherine Steer
Rudi Alvarez	Fiona Demske	Dean Jaworski	High School Volunteers	Abbey Stewart
Shantol Anderson	Ben Denalski	Latoya Johnson	Paige O'Brien	Todd Stewart
Karen Apostolo	Jacquelyn DeNicola	Tracy Keenan	Anne & Rick O'Connor	Tricia Stewart
Saarin Appleton	Austin Desrosiers	Alexandra Kenny	Laura Oliver	Anthony Stomiolo
Charlie Ashman	Alyson DiCiancia	Theresa Kenny	Elvira Ortiz	Catherine Sullivan
Michael Ashman	Paula Dockery	Debbie Kleinman	Allison Ostern	Devin Sullivan
Brendan Barnard	Constance Drake	Bill Kwolek	Ellen Palmer	Kathy Sullivan
Chrissy Barnard	Dennis Duff	Teri Kwolek	Kelly Pantason	Jack Sullivan
Dougie Barnard	Linda Duff	Julie Landino	Allie Patrina	Harley Surridge
Mallory Barnard	Michael Duff	Lee Lapuk	Tim Paydos	Jesse Surridge
Tommy Barnard	Cathy Earnhardt	Adam LaValla	Adam Pelletier	The Hartford
Rose "Momma Ranger"	Hannah Earnhardt	Lorena Lazo de la Vega	Jim Pennington	Day of Caring Volunteers
Barry	Kyle Eaton	Allyson Lech	Dawn Pinand	Rick Tomford
Mark Becker	Robin Egan	Carolyn Lech	Brad Porter	Joan Traverso
Anna Benton	Helena Elliot	Natalie Lech	Shane Powaduik	Trinity College Best Buddies
Garrett Benton	Claudia Englisby	Alycia LeConche	Julia Pugmire	Naomi Tussin
Jackie Benton	Kelly Englisby	Lynore LeConche	Lisa Pugmire	Up With People, 2007
Tanya Bernard	Jennifer Falkner	Tommy LeLoup	Lisa Putnam	Meghan Putnam
Beth El Temple	Susan Falkner	Kenneth Lemelle	Mackenzie Rice	UTC / OPratt & Whitney
Mitzvah Day Volunteers	Rose Fanizzie	Alyse Lessard	Jeffrey Richardson	Day of Caring Volunteers
John Birch	Courtney Feingold	Robin Lindemann	Amarillys Rodriguez	Cast C Members
Heidi Black	Bill Felice	Albert Lognin	Alex Rosario	Colby Vanderbeck
Sarah Blunt	William Fierston	Tom Lorch	Luis Rosario	Ed Vanderbeck
Sujit Bollepoli	Kevin Ford	Kevin Mackstutis	Nicole Rosario	Lauren Vanderbeck
Valarie Boykins	Steven Ford	David Maker	Brenda Ross	Dee Vowles
Liz Britz	Joe Freitas	Nick Malette	Irene Rozman	Dana Waggoner
Michael Britz	Mary Lou Freitas	Andres Mantilla	Brian Ward	Kelly Ward
Phil Bruno	Eileen Furey	Omar Mantilla	Kate Warders	Kristi Warters
Christine Caldwell	Brianna Gaffney	Bernice Matty	Lydia Warters	Lydia Warters
Jennifer Caldwell	Kathy Gaffney	Katie McDonough	Marshal Weaver	John Weiss
Susan Caldwell	Joanne Garbowski	Kelly McDonough	Eliza Westberry	Bob Wild
Brian Cap	Diana Giulietti	Kerry McElroy	Patrick Wiley	Audrey Winslow
Daniel Cappelletta	Dan Goldfarb	Paul McGann	Tyler Wissner	Nicole Yang
Maddy Carignan	Samantha Golding	Montana McMahon	Emily Several	Matt Youmans
Caroline Carr	Debra Gozzo	Chris McNally	Karen Several	Marion Zaffino
Randa Carr	Rich Graef	Mark Medico	Stephen Seymour	John Zeiner
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Sarah Chorzempa	Day of Caring Volunteers	Jim Heffernan		
Barbara Cloonan	Kathy Heffernan	Susan Heise		
Caitlin Connolly				
Patricia Connolly				
Maria Connors				

## Financial Summary For the period 7 / 1 / 2006 - 6 / 30 / 2007

<b>Operating Revenues</b>	
United Way of the Capital Area	\$229,648
Program Service Fees	13,842,829
Day Program Sales & Management Fees	775,908
Contributions & Special Events	819,757
Miscellaneous	50,334
<b>Total Revenues</b>	<b>\$15,718,476</b>

<b>Operating Expenses</b>	
Program Expenses	13,332,499
Administrative & General	1,836,584
Fundraising	264,495
<b>Total Expenses</b>	<b>\$15,433,578</b>

### We are proud to report that HARC's Administrative & General and Fundraising Expenses are 13.6% of Total Expenses.

These figures reflect the fiscal year July 1, 2006 to June 30, 2007.

Financial Statements were prepared in accordance with Generally Accepted Accounting Principles by the firm Anquillare, Ruocco, Traester & Company.

Copies of audited financial statements are available upon request.

## HARC's Edith Kelly Endowment Fund

### Special Named Funds

Alexander Benton Family Fund  
Baine Family Endowment Fund  
Becker Family Fund  
Bernice Matty Fund  
Biagio "Billy" and Jeanne Ciotto Family Fund  
Brian Heffernan Client Assistance Fund  
Cara Sprouls Fund  
Charless Whitham Recreation & Respite Fund  
Deborah Hollister Respite Fund  
Dr. Harvey S. Schuster Family Fund  
Dr. Michael P. Yellin Endowment Fund  
Goldberg Family Fund  
Hadden & Blum Family Fund

Hoff Family Endowment Fund  
Matthew J. Gannati Family Fund  
Matthew Weiss Fund  
Maureen S. Kannon Client Assistance Fund  
Mira Lee Rauch Fund  
Phyllis Rose Kirsche Fund  
Pitegoff Family Fund  
Ruth Ullman Memorial Family Fund  
Samuel Taylor Hadden Fund  
AKA "The Sammy Fund"  
Susan Hope Sherman Endowment Fund  
Thomas J. Tedone Fund  
Zachs Family Fund

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### Other Donor Designated Funds

The Bulova Center Fund  
The Client Assistance Fund  
The Family Support Fund  
The HARC Behavioral Health Clinic Fund  
The Land, Building and Equipment Fund  
Nesta C. Corso Recreation Fund  
The Residential Fund  
Woodland Community Family Residence for Children Fund

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